

About Us:

Mental Health Connections (MHC) was established in April 2004 as a result of an integration with three groups – Programmed Activity for Therapy and Health (PATH), Consumer Survivor Alliance of Windsor-Essex County (CSAW), and the Family Mental Health Network (FMHN).

Mental Health Connections provides integrated psychosocial rehabilitation services (recovery strategies) in the Windsor-Essex County area to adults living with mental health issues

The centre offers a welcoming environment in which individuals can strive to maximize their potential by accessing a variety of strategies for recovery, health and fitness, recreational, social, vocational and peer support activities. Activities are offered both on-site and in the community.

Position Availability:

- This posting is for a vacancy within the organization

What We Offer

- Base Salary Range: \$28.00 - \$30.00 per hour
- Health Spending Account
- RRSP Program
- The opportunity to make a real difference in your community
- Ongoing learning and professional development opportunities.

Position Summary

We're looking for a compassionate and motivated **Social Worker** to join our team and make a meaningful impact in the lives of individuals experiencing mental health and/or addiction challenges.

Reporting to the **Executive Director**, you will contribute to a supportive and client-centered environment grounded in collaboration, empathy, and innovation. In this role, you will make a meaningful impact by delivering psychosocial rehabilitation programs and supporting clients as they build the skills and confidence needed for recovery and independent living.

What You'll Do

- Facilitate engaging wellness and psychosocial rehabilitation classes.
- Design creative and effective lesson plans tailored to client needs.
- Adapt programming to meet diverse learning styles and abilities.
- Attend daily morning staff meetings.
- Provide one-on-one support, guidance, and crisis intervention as needed.
- Help clients develop coping strategies, life skills, and recovery goals.
- Foster a safe, respectful, and inclusive environment.
- Monitor client progress and celebrate milestones.
- Work closely with a multidisciplinary team to support client success.
- Connect clients with community resources, supports, and opportunities as needed.



- Participate in case conferences and team meetings as required.
- Identify clients ready for employment or volunteer opportunities.
- Contribute to workshops, training sessions, and program development.
- Conduct intake assessments while working closely with the Program Manager.
- Provide mentorship to Social Work students as needed.

Ideal Candidate

- Degree in Social Work or a related field, with 3–5 years of experience in the mental health and/or addictions field.
- Member in good standing with the Ontario College of Social Workers and Social Service Workers.
- Excellent written and verbal communication skills.
- Strong understanding of mental health, addiction, and psychosocial rehabilitation principles.
- Excellent organizational, time management, and multitasking skills
- Knowledge of community resources and referral processes.
- Proven ability in conflict resolution, problem-solving, and maintaining confidentiality
- Collaborative team player with the ability to support or supervise others as needed
- Proficient in Microsoft Office; experience with client databases (e.g., CRMS) is an asset
- First Aid, CPR, and Non-Violent Crisis Intervention certifications would be considered an asset.
- Valid driver's license and reliable transportation
- Police clearance with Vulnerable Sector Screening
- Comfortable working in both individual and group settings in a dynamic environment
- Proficiency in French is considered an asset

Working Conditions: Frequent interaction with clients, staff, and community partners in both individual and group settings. This role requires flexibility, strong organizational skills, and the ability to manage frequent interruptions and shifting priorities in a dynamic environment.