



Privacy Policy

Logic Executive Search and Workplace Solutions Inc. respects the privacy in all aspects of our business operations. We are committed to protecting the personal information of our candidates and our clients. Personal information is only collected, used and disclosed in accordance with the Logic Executive Search and Workplace Solutions Inc. Privacy Policy.

This Privacy Policy also applies to Logic Executive Search & Workplace Solutions Inc. web site: <https://www.logicexecutivesearch.com/>, and sets out our policies on the gathering and use of information on this page. Logic Executive Search & Workplace Solutions Inc. is committed to providing a safe web site for all visitors. Logic Executive Search & Workplace Solutions Inc. complies with Canadian Federal and Provincial privacy laws and regulations including the Personal Information and Protection Electronics Document Act, PIPEDA.

We may alter this policy occasionally therefore reviewing it when you revisit our site is recommended.

There may be links from our site to other sites. Please note that this Privacy Act applies only to our website and not to the websites of other companies or organizations to which our site may be linked. You must review their Privacy Policy that applies to their sites. These Links to third party websites are provided for informational purposes only. Logic Executive Search & Workplace Solutions Inc. is not responsible for these linked websites.

Although you are not required to register you may be asked to provide us with personal information when you visit certain sections of our site. Your use of our site signifies your acknowledgment and consent to our privacy policy. If you do not agree to this policy, please do not continue to use our site.

COLLECTION OF PERSONAL INFORMATION

Personal information is any information that identifies you as an individual like, your name, address, phone number or email address.

We collect information you provide to us by:

- phone, email, from a resume you have sent to us or from our application form you have filled in and submitted to us, such as your name, address, email address, phone number, your work history, or any other information you share with us in your resume or information from our application form in response to our job ads or know of our job postings or from word of mouth about our business.
- participating in an interview and from the references you provide to use (their name, phone number, email address, business name.)
- verifying education and professional qualifications; verification of employment history; drug and alcohol testing if required by the position at which time a formal written consent will be

obtained from you; and skill testing or verifying any other information you supply to us in a follow-up phone contact or emails.

- filling in and submitting our “Leave a Message” form on our site.
- reviewing information, you have filled in on a survey Logic Executive Search & Workplace Solutions Inc. may offer from time to time, the survey may contain multiple choice questions or questions that require a simple response. By responding to the survey, you are consenting to the use of the collected data from the survey. We analyze this information for research and development related to our site and our business. This allows us to tailor our site and the information we provide, that benefits our visitors.
- from applicants information such as resumes we receive when a position is posted on our website, a job posting is automatically sent to and posted on Indeed, Simply Hired, Glass Door, and other like sites. These sites automatically forward Logic Executive Search & Workplace Solutions Inc. resumes, any information provided through their site.

HOW DO WE USE AND STORE THE INFORMATION WE COLLECT?

Logic Executive Search & Workplace Solutions Inc. reviews and stores the information we gather about you in an internal confidential data base.

We use this information to determine if you may qualify for any of our open positions. At the time we decide you may qualify for a position; we may contact you to gather further information which will be used and stored in the same manner.

DISCLOSURE OF INFORMATION

We will not share any of your information without your consent, at which time, we would contact you to discuss what information we are sharing with a third party and who we are sharing it with.

For the purpose of securing you a job opportunity, Logic Executive Search & Workplace Solutions Inc. may provide, but not without your consent, some or all of the information you provide to us to a third party. That third party may or may not contact you to gather further information.

Logic Executive Search & Workplace Solutions Inc. will not disclose any other personal information that you provide from its Sites to any other third parties other than to comply with legal requirements such as a law, regulation, warrant, subpoena or court order, and/or if you are reporting an adverse event/side effect, in which case the Logic Executive Search & Workplace Solutions Inc. may be required to disclose such information to bodies such as, but not limited to, Canadian and/or international regulatory authorities. Please note that any of these disclosures may involve the storage or processing of personal information outside of Canada and may therefore be subject to different privacy laws than those applicable in Canada, including laws that require the disclosure of personal information to governmental authorities under circumstances that are different than those that apply in Canada.

GATHERING INFORMATION ABOUT ONLINE VISITORS

Please be advised that Logic Executive Search & Workplace Solutions Inc. uses Google Analytics to gather information about our visitors such as where they are from, how they arrived at our site and which pages our visitors' view. We analyze this information for research and development related to

our site and our business. This allows us to tailor our site and the information we provide, that benefits our visitors.

PROMOTIONAL AND INFORMATION OFFERS

Logic Executive Search & Workplace Solutions Inc. may, but not without your consent, use your information and or comments made about our services as promotional information on our website.

RETAIN YOUR INFORMATION

We retain your information in our system until such time as you contact us to ask that we take your information out of our data base.

COOKIES AND TRACKERS

Logic Executive Search & Workplace Solutions Inc., in common with many web site operators, may use standard technology called "cookies" on its Sites. Cookies are small data files that are downloaded onto your computer when you visit a particular web site. You can disable cookies by turning them off in your browser; however, some areas of the Sites may not function properly if you do so.

PROTECTION OF INFORMATION

Our Commitment to Security: Logic Executive Search & Workplace Solutions Inc. has put in place physical, electronic, and managerial procedures to safeguard and help prevent unauthorized access, maintain data security, and correctly use the information we collect online. The applies security safeguards appropriate to the sensitivity of the information, such as retaining information in secure facilities and making personal information accessible only to authorized employees on a need-to-know basis.

ACCEPTANCE OF OUR PRIVACY POLICY

By using this Site, you signify your acceptance of Logic Executive Search & Workplace Solutions Inc.'s Privacy Policy, and you adhere to the terms and conditions posted on the Site. By submitting your information, you agree that it will be governed by our Privacy Policy.

If after reading Logic Executive Search & Workplace Solutions Inc.'s privacy policy you have any questions, or you wish to opt out of your data being collected, or if you wish your information to be returned to you, you can reach our site administrator at 1-877-277-9548.